

HUEDC
BOARD OF DIRECTORS
ATTENDANCE RECORD

DATE: September 15, 2026

TIME: 6:30 p.m.

PLACE: 500 West Main Street, Mitchell, IN

MEMBERS PRESENT

Sharon Mitchell
Pam Holzbog
Bill Mitchell
Mary Alice Brown
Angela Crecelius
Sara Luallen
Angela Turpin
Martha Fields
Greg Taylor
Nancy Miller
Gerald Montgomery
Diana White
Janie Johnson
Rosie Wininger
Rick Beaty
David Dedrick
Reita Nicholson
Ava Kinney
Seth Purlee
Max Bedwell

MEMBERS ABSENT

Clara House	A
Charlotte Speer	A
Vicky Bauernfiend	E
Stacey Bowling	E
Janet Harrison	E
Bob Jones	A
Richard Dixon	A
Karan Jones	E
Craig Jones	E
Lana Sullivan	E

* Alternate
A Absent
E Excused Absence

STAFF PRESENT: David Miller and Angelia Owens

GUEST PRESENT:

HOOSIER UPLANDS ECONOMIC DEVELOPMENT CORPORATION
BOARD MINUTES

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DATE: September 15, 2026

- I. CALL TO ORDER: The meeting was called to order by Martha Fields, Chairperson.
Opening Prayer
- II. ROLL CALL/ESTABLISH QUORUM: Roll call was done by Angelia Owens. There were (20) members in attendance. A quorum was present.
- III. APPROVAL OF PREVIOUS MINUTES: No corrections or questions.

Rosie Wininger made the motion to approve August minutes. Max Bedwell seconded the motion. MOTION CARRIED

III. FINANCIAL REPORT – July Report and 2025 Audit Document Acceptance

Following discussion, Janie Johnson made the motion to approve the July Financial Report as mailed. Seth Purlee seconded the motion. MOTION CARRIED

Following discussion, Seth Purlee made the motion to accept the 2025 Audit Document. David Dedrick seconded the motion. MOTION CARRIED

V. OLD BUSINESS: N/A

VI. COMMITTEE REPORTS: Executive Committee – CEO Evaluation

After review, the Hoosier Uplands Executive Committee finds that the CEO, David Miller, meets and/or exceeds the goals and expectations of the Board of Hoosier Uplands.

Following the recommendation of the CEO, the Executive Committee is recommending to the Board the CEO be given a 2% salary increase instead of the 3% staff receives with a good evaluation. He feels this would be more fair and sends a better signal that we are secure and in control of our finances.

Rosie Wininger: We are fortunate to have David.

Gerald Montgomery: I feel like he has been a very good leader. Through all the years I have not saw anything that was not exemplary.

David Miller: I have been fortunate to have a great Board for the past 39 years.

Gerald Montgomery made the motion to approve the recommendation of the Executive Committee that the CEO be given a 2% salary increase. Janie Johnson seconded the motion. MOTION CARRIED

VII. EXECUTIVE DIRECTORS REPORT: David Miller

REQUIRING BOARD ACTION

1. Out of State Travel: CFO Head Start Conference in Denver, CO (Nov. 2nd – 6th)

Need Board approval to allow Eric Zink, Chief Financial Officer, to travel out of state to Denver, CO on November 2nd – 6th, 2026 to attend the Head Start Fiscal Accountability, Integrity, and Risk (FAIR) Conference.

The estimated cost of the trip is \$1,500 and the funding source is Head Start.

Following discussion, Rosie Wininger made the motion to approve the out of state travel for Eric Zink, Chief Financial Officer, to travel to Denver, CO on November 2nd – 6th, 2026 to attend Head Start Fiscal Accountability, Integrity, and Risk Conference. Max Bedwell seconded the motion. MOTION CARRIED

INFORMATION ONLY:

1. A copy of the 2026 Energy Assistance Program guidelines was given to each Board Member to review. The program begins on October 1st. Last year we served 2,414 households with an average benefit of \$583.49.
2. The CEO informed the Board that the Community Action Plan for 2027 was submitted to the Indiana Housing and Community Development Authority. A copy was given to each Board Member to review.
3. Flu Shots will be given to Board Members and/or spouses prior to the October meeting beginning at 5:45 pm.

Rosie Wininger: My granddaughter recently attended the Opera House and really enjoyed it.

PROVIDED MATERIALS

- Program Director's Board Reports
- News/Other

VIII. ADJOURN

Rick Beaty made the motion to adjourn the meeting. David Dedrick seconded the motion. MOTION CARRIED

Reita Nicholson, Secretary